



Faculty Work/Life and Family Resources

northwestern.edu/hr/work-life/faculty.html

A Message from the Provost



Northwestern is committed to ensuring that new and continuing faculty members have the information and resources they need to acclimate to Northwestern and succeed in their careers. The Office of the Provost and the HR Well-being Programs team can help all faculty navigate life's opportunities and challenges, providing tailored assistance and connections for you to be your best at work and at home. From the faculty family leave policy and childcare and senior care benefits to the Faculty Wellness Program, our policies and resources support faculty excellence, career satisfaction, and well-being.

Kathleen Hagerty

Work/Life-Related Policies

Policy on Faculty
Family Leave

Faculty members are eligible for family leave under the Family and Medical Leave Act (FMLA) of 1993. This law provides for up to 12 weeks of unpaid, job-protected leave per year for eligible employees to care for a newborn child, an existing child with a serious health condition, or a spouse, child, or parent with a serious health condition. Faculty members must have worked for the University for at least 12 months and be employed full-time for at least 125 hours during the 12-month period immediately preceding the leave. Faculty members must provide advance notice of the leave and documentation of the need for leave. For more information, please contact the Human Resources Office.

northwestern.edu/pros/policies/fac-family-leave.html

Policy on
Extension of the
Probationary
Period for Tenure-
Track Faculty

Faculty members who are on probationary status may be eligible for an extension of their probationary period. This extension is typically granted in cases where the faculty member has been unable to meet the requirements for tenure due to extenuating circumstances. The extension period is typically one year and is subject to the same review process as the original probationary period. For more information, please contact the Human Resources Office.

Taking Care of Your Family

Not everyone has a support family. Family members are not always available, and the care of a child is a responsibility of the family.

CONNECTING WITH CAREGIVING RESOURCES

Cariloop  plan.cariloop.com/employer/nl

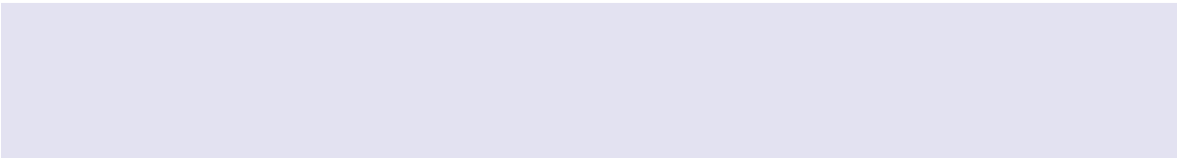
Care.com  norhesern.ed.gov/hr/benefits/work-life/finding-childcare/selecting-childcare/care.com-membership.html

CHILDCARE, EARLY CHILDHOOD EDUCATION, SCHOOLS, AND CAMPS

DEPENDENT CARE FINANCIAL ASSISTANCE

Portable Caregiving Grant [View Details](#) [View Eligibility](#) \$1,000 [View Application](#) [View Questions](#) [northwestern.edu/hr/benefits/ork-life/paying-for-childcare/portable-caregiving-grant.html](#)

Childcare Fee Assistance [View Details](#) [View Eligibility](#) [View Application](#) [View Questions](#) [northwestern.edu/hr/benefits/ork-life/paying-for-childcare/childcare](#)



Managing Stress and Living a More Healthy Life

