



You have options.
Northwestern can help.

Resource Guide
on the Policy on
Institutional Equity
Sexual Misconduct
2022–23

No

N t :t: U :t d :t d c at: :t d c at b a : b: t c t a a t
a d d a t :ba ac:c , , at a , , : a c, : a :tat , :d: d:tt,
:d: : , a :ta tat , a ta tat ,a :d ab t,ct : tat , :a tat , :c -
at , : d ct : :a t d : a , a t :ca cat t :t b a att: ad ,
: :t, , : c: t :d cat a a act t :t :at:Ha a :t, :
:ba, ca, , a,t at ba :d a t :c a act: t c a d c at .F t : b t d
b a d c at a a fa : :a d/ ba ca t c :t :ab t,d c , d c :
t : c : at t c : at a t : : : a ca t.

N t :t: U :t c : t :d :a a d tat:a t at b t d c at ba :d t : t :t d
cat: : t :d ab : c d T t :IX t :Ed cat A :d :t 1972.T t :IX : :d cat a
t t t , c a N t :t :t ,t b t d c at ba :d : (c d : a a a :t) t :
U :t t' d cat a : a a d act t : , c d att: : :ta d ad .I add t ,
N t :t: d : :a ab :acc dat t a :d a ca t, t d :t, a d : : t d ab -
t :a d t d d a a : : a t.

A a :d at t c :t t :t :t d c at :a ab :acc dat
d b :d :t :t N t :t :t ' O c : E t,1800 S : a A : :S t :4-500,E a t ,I 60208,
847-467-6165, : t @ t :t :.d .

Q :t :c t :d c at (c d : a c d c t a d : a a a :t) d b :d :t d
t N t :t :t ' T t :IX d at t :O c : E t,1800 S : a A : :S t :4-500,E a t ,I
60208,847-467-6165,T t :X C d at @ t :t :.d .

If you believe that you have experienced sexual misconduct, you have options.

Your options

-) S a t a c . d t a c a b t t , c a . S a 11 a t N t c . d t a c .
-) S a d c a a t t t t a t a t t t a t t t t t , b t a c c t a c t (a d), a d / a a d c c t c t c d A d c a c a b t t t d a a t a c d t b t t t t t . S a 13 c t a t .
-) C t a c t t c t . a t . S a 13 c t a t .
-) C t a c t t O . c E t t t t c d t t N t t , t a t a t a d t t t t (t a t , d c a t a t t t t t) . S a 12 c t a t .
-) P a c a d c a c a d c d t t c d t a t a t d a t .

Preserving evidence

- N t c a d d a a c d t t c c t t t t t b a t t t t t t S t c d t :
-) P d c t c c c a t , c a t t a . c t . a d / c a d a t , b a t a d / t a c t .
 -) I t c t a d a a b d d , a d c a a t a c d a d / c a a b t c a c t d c (, t d , t b d a) .
 -) B a d c t a t a b c a t t t b d c a d a t c , c d t a t a d c a a c t d a t t a d c a a . I b d t , b t t , t b a t , a t b t t t t a c d c a a t t . D t a c t b d d .

About reporting

Y a c : f t : t a c d c t t N t : t , a : c : t, b t , : t :

U : t : a c d c t : t a t c a c c a t t : a : t : a c : : t a t .

N t : t : c a : . : a c : t.

R : t t c d : t b a t : t t t c t.

T : c a : t , a d d a : a : a d - a t : t : a - c d c t t a t a d : t : a t : : **not** b : b : t t d c : a a c t b t : U : t a c d c t c a t t a t : a t a d : a : t : : a c d c t : t : t a t , : t : U : t d : : t a t t : a t a : a d / a c t : a t a t : t : a t .

Reporting obligation

A U t (c d t d t) a d ad at t d t
 t t ac a t t a b at dt t t a
 c d ct c t b c a a t c t t U t
 t t O. c E t, t a a c t b at dt t a d t. d
 t P c I t t t a E t. N t att t b at d t t
 a t t c a t t t c d t. E a c a dt
 t t t b at b c t S a M c d ct R t F a a -

Complaint investigation and resolution

N t t ca t at c a t b t t c a a t,
d t, a d t a d a t d c T U t t

Timeline

The first U.S. telephone call was made in 1876. It was made by Alexander Graham Bell to his assistant, Thomas Watson, in his workshop in Boston, Massachusetts. The call lasted only 34 seconds, but it was a historic moment. The telephone was invented by Bell and Watson, and it was the first of many inventions that would revolutionize communication. The telephone was used for many years before it was replaced by the telegraph and the radio. The telephone was used for many years before it was replaced by the telegraph and the radio.

At the time of the invention, the telephone was used for many years before it was replaced by the telegraph and the radio. The telephone was used for many years before it was replaced by the telegraph and the radio.

Truthfulness

A person's truthfulness is an important factor in many situations. It is important to be truthful in all situations, especially in business and in the workplace. Truthfulness is a key component of trust, and it is essential for building strong relationships. Truthfulness is a key component of trust, and it is essential for building strong relationships.

Retaliation

Retaliation is a common occurrence in many situations. It is often the result of a person's actions, and it can be a serious problem. Retaliation is a common occurrence in many situations. It is often the result of a person's actions, and it can be a serious problem. Retaliation is a common occurrence in many situations. It is often the result of a person's actions, and it can be a serious problem.

Math: $0(t)8()t$ a $()$,t $(78()t)5(a)23.1()6()$ IT $1.333Td2t$

Overview of the Policy on Institutional Equity sexual misconduct complaint resolution process*



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*T R; c:G d; T t :IXS; a Ha a ; t. P I E .F T IX

How to help someone who tells you about an incident of sexual misconduct

If you are a friend or family member of someone who has told you about an incident of sexual misconduct, you should:

Listen: Give them your full attention. Try to be a good listener.

Support: Show them that you care. Offer to help them in any way you can. Be a good listener.

Refer: You should refer them to a professional, such as a counsellor or a support group. You should also refer them to a professional if you are not sure what to do. You should also refer them to a professional if you are not sure what to do.

If you are a friend or family member of someone who has told you about an incident of sexual misconduct, you should:

Do

- Try to be a good listener.
- Give them your full attention.
- Try to be a good listener.
- Try to be a good listener.
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Don't

- Don't try to be a good listener.
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Office of Equity Staff (to report concerns to Northwestern)

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Other important contacts

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+974 4454 5059

khewett@northwestern.edu

Emergency resources

Northwestern University Police Department

(a . c : a : ca ta d
t t ct : a : c)
847-491-3456 (E a t)
312-503-3456 (C ca)
t : t : d /

Evanston Police

911 847-866-5000
ct : a t . / c :

Chicago Police

911 312-744-4000
:c ca c :

Medical resources

Northwestern University Health Service

847-491-8100 (E a t)
312-695-8134 (C ca)

NorthShore University HealthSystem/ Evanston Hospital

847-570-2111

Northwestern Memorial Hospital (Chicago)

312-926-2000

AMITA Health Saint Francis Hospital (Evanston)

847-316-4000

24-hour services

Counseling and Psychological Services (CAPS)

(d : c : : c :
t N t : t : t d : t)
847-491-2151 (24)
t : t : d /c :

Chicago Metro Rape Crisis Hotline (YWCA)

888-293-2080

Chicago Domestic Violence Line

877-863-6338

Evanston Domestic Violence Line (YWCA)

877-718-1868

Rape, Abuse, and Incest National Network (RAINN)

800-656-HOPE

Office of Equity
Northwestern University

Fostering a culture of access, belonging, and accountability.