



Resource Guide
for Respondents
in Title IX Sexual
Harassment Matters
2022–23

No h e s e

Title IX Coordinator

Jessica Galanos, Interim Title IX Coordinator

847-467-6165

ss@tist.

Being accused of Title IX sexual harassment can be confusing and unsettling. This guide provides information on the Title IX sexual harassment complaint resolution process and the resources available to you. If you have been accused of Title IX sexual harassment, please contact the Title IX Coordinator at [redacted] for more information.

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Reports to police and the University

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Title IX sexual harassment complaint investigation and resolution

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Truthfulness

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Retaliation

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Overview of the Title IX sexual harassment complaint resolution process

A formal complaint is filed by the complainant or signed by the Title IX Coordinator.

The Office of Equity provides to the parties a written notice of investigation, with information about the complaint resolution process and details of the allegations.

The investigators interview the complainant, respondent, and relevant witnesses. The investigators identify and gather evidence.

At the conclusion of evidence gathering, the investigators give the parties an equal opportunity to inspect and review evidence obtained. Each party can submit up to 20 pages of feedback within 10 days after the evidence is made available for review.

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This flowchart is intended to provide a general overview. A full explanation of the Title IX sexual harassment

How to help a friend accused of sexual misconduct

Heard – Listen to your friend.

Acknowledge – Acknowledge your friend's feelings.

Refer – Refer your friend to campus resources. If your friend is in crisis, refer them to the campus counseling center or a crisis line. If your friend is in need of legal assistance, refer them to the campus legal center or a lawyer. If your friend is in need of financial assistance, refer them to the campus financial aid office or a financial aid counselor.

Do

• Encourage your friend to seek help from campus resources (see page 9).

• Take your friend to campus resources (see page 4).

• Be supportive and listen to your friend's feelings.

• Stay with your friend until they feel safe and supported.

• Listen to your friend's needs. If your friend is in need of legal assistance, refer them to the campus legal center or a lawyer. If your friend is in need of financial assistance, refer them to the campus financial aid office or a financial aid counselor.

Don't

• Offer to take your friend to campus resources if they don't want to go.

• Share your friend's story with others.

• Tell your friend what to do.

• Cast blame on your friend or the perpetrator.

Confidential resources

Counseling and Psychological Services (CAPS)

(847-491-2151 (24 hours)
t: 847-491-2151 / s: 847-491-2151

Office of Religious and Spiritual Life

(847-491-2151 (24 hours)
t: 847-491-2151 / s: 847-491-2151

