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.W95.66(&0Q"9-5.0,-'"6,-,46Q"/-5(,-'"6,-,46Q"-F.Q"7(6-<('(,*Q")(,(X.06G(9"6,-,46Q"M.,.5-0"6,-,46Q"F.0.,()"
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95&,.),.7"<*"'-N"Y5.>.55.7",&"-6"Z95&,.),.7")'-66.6[\"(0",G.".74)-,(&0-'"95&F5-/6"&5"-),(M(,(.6"
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M(&'.0).$"+4)G")&074),"M(&'-,.6"V&5,GN.6,.50]6"M-'4.6"-07"7(6549,6",G."'(M(0FQ"'.-50(0FQ"-07"
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&>",G(6"%&'()*$"`,G.5">&5/6"&>"/(6)&074),"0&,")&M.5.7"<*",G(6"9&'()*"&5",G."A0,.5(/"%&'()*"&0"U(,'."
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c G.,G.5",G.5."N-6"-0"-7M.56."(/ 9-),"&0",G."(07(M(74-']6"N&5R"&5".74)-,(&0".0M(5&0 / .0,d"-07

c G.,G.5"(07(M(74-'6"&4,6(7."&>",G."95&,.),.7")'-66"5.).(M.7" / &5.">-M&5-<'.",5.-, / .0,$"A>",G.">(56,",N&")&07(,(&06"-5." / .,Q",G."`>>()."&>"8(M('"J(FG,6"-07"U(,'."A^"8& / 9'(-0)."N('")&06(7.5"NG.,G.5",G.5."(6"-"'.F(,(/ -,.Q"0&0f7(6)5(/ (0-,&5*"5.-6&0">&5",G."-),(&0$

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9.56&0"N&4'7")&06(7.5",&"<."(0,(/ (7-,(0FQ"G&6,('.Q"&5"&>>.06(M.$"

=W- / 9'.6"&>")&074),",G-," / -*")&06,(,4,."6.W4-'"G-5-66 / .0,"(0)'47.b"

%5.6645.">&5"-"7-,(0FQ"5& / -0,()Q"&5"(0,(/ -,."5.'-,(&06G(9d"
T0N.')& / ."6.W4-'"-7M-0).6d"
T0N.')& / .",&4)G(0FQ"R(66(0FQ"G4FF(0FQ"&5" / -66-F(0Fd"
%5.6645.">&5"&5">&5).7"6.W4-'"-),(M(,*d"
T00.).66-5*"5.>.5.0).6",&"9-5,6"&>",G."<&7*d"
+.W4-'"(004.07&.6Q"F.6,45.6Q"&5"G4 / &5d"&5"
+.W4-'"F5->>(,(Q"9(),45.6Q"&5"9&6,.56$"

8" #.50&'&-./03"

-$ **+$,-%.&/./0**" / .-06",G."9.56&0"NG&"G-6"<..0"(/ 9-),.7"<*"-0"-''.F.7"
9&'()*"M(&'-,(&0"YUG(6"9.56&0"(6")-''.7"-"**52-$5025)**>&5"9459&6.6"&>"&,G.5"
)&074),"M(&'-,(&06"G-07'.7"(0",G."`>>()."&>"8& / / 40(,*"+,-07-576$\"

<$ **123-$/:2/0**" / .-06"-0"(07(M(74-'"&5"F5&49"NG&"G-6"<..0"5.9&5,.7",&"<."
,G."9.59.,5-,&5"&>")&074),",G-,")&4'7")&06,(,4,."7(6)5(/ (0-,(&0Q"
G-5-66 / .0,Q"&5"6.W4-'" / (6)&074),"-6"7.>(0.7"407.5",G(6"9&'()*$"

)$ **#.50&23)**(6"-",.5 / ",G-,"5.>.56",&",G."8& / 9'-(0-0,"-07"J.69&07.0,"
)&''.),(M.'*$"

7$ **12-$5025**" / .-06"-0"(07(M(74-'"NG&" / -7."-"5.9&5,",&",G."`>>()."&>"8(M('"
J(FG,6"-07"U(,'."A^"8& / 9'(-0).$"

.$ **U&0/233)** / .-06"-"9.56&0"NG&"G-6"R0&N'.7F."5.'-,.7",&"69.)(>()"-69.),6"
&>"-"5.9&5,$"

>$ **9:A&3$5**" / .-06"-"6499&5,"9.56&0"NG&" / -*"<."95.6.0,",&"95&M(7."6499&5,"
,&"-"8& / 9'-(0-0,"&5"J.69&07.0,",G5&4FG&4,"-0"(0M.6,(F-,(&0"-07e&5"
-',.50-,(M."5.6&'4,(&0$"#0"-7M(6&5" / -*"0&,"-'6&"6.5M."-6"-"N(,0.66"(0",G."
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8G()-F&"8-/946b"!!PB"V&5,G"h-55-<.."#M.$Q"8G()-F&""
%G&0.b" L!!"&5"Y:!1\"H??f?BBB"Y1?"G&456\"
c .<6(,.b"G,,96beeNNN$)G()-F&9&'().$&5Fe-<&4,e9&'().f7(6,5(),6e!K,Gf7(6,5(),f0.-5f0&5,Ge""""

L" **12-$50&/?)OL%&?.0&$/3)**

)//(8 "%,-25%+3(-9:/#3--5(;%"*/06%"&(5+06-"+(-9:/#3--5<(1"6(&21601+-(5+06-"+5($%+=(+-1*=%"&(#2(50:-2,%5#23(10+=#2%+3>(12-(#?/%&1+-6(+#(:2#9:+/3(2-:#2+(

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\" **9 , /230()>$5)#.50&23)./:)U&0/23323)**

V&5,GN.6,.50".0)&45-F.6"5.9&5,(0F"&>"7(6)5(/(0-,(&0Q"G-5-66/.0,Q"-07"6.W4-'"
/(6)&074),"-07"9-5,()(9-,(0F"(0"5.6&'4,(&0"95&).66.6"-07"6..R6",&"5./&M."-0*"
<-55(.56",&"/-R(0F"-"5.9&5,"&5"9-5,()(9-,(0F"(0"-"95&).66$"UG."T0(M.56(,*"
5.)&F0(X.6",G-,"-0"(07(M(74-'"NG&"G-6"<..0")&064/(0F"-')&G&'"Y(0)'47(0F"
407.5-F.")&064/9,(&0\"&5"46(0F"754F6"-,",G.",(/."&>",G."(0)(7.0,"/-*"<."
G.6(,-0,",&"/-R."-"5.9&5,"<.)-46."&>"9&,.0,(-'")&06.D4.0).6">&5",G-,")&074),$"U&"
.0)&45-F."5.9&5,(0FQ"-0"(07(M(74-'"NG&"/-R.6"-"F&&7">-(,G"5.9&5,"&>"
7(6)5(/(0-,(&0Q"G-5-66/.0,Q"&5"6.W4-'"/(6)&074),",G-,"N-6"7(5.),.7"-,",G./"&5"
-0&,G.5"9.56&0"&5"9-5,()(9-,.6"(0"-0"(0M.6,(F-,(&0"-6"-"N(,0.66"&5"9-5,*"N('"0&,"
<."64<_.),",&"7(6)(9'(0-5*"-),(&0"<*",G."T0(M.56(,*">&5"-")&074),"&5"9&'()*"
M(&'-,(&0">&5"9.56&0-'")&064/9,(&0"&>"-')&G&'"&5"754F6",G-,"(6"5.'-,.7",&"-07"
5.M.-'.7"(0",G."5.9&5,"&5"(0M.6,(F-,(&0Q"40'.66",G."T0(M.56(,*"7.,.5/(0.6",G-,",G."
M(&'-,(&0"N-6"6.5(&46"-07e&5"9'-).7",G."G.-',G"&5"6->.,*"&>"&,G.56"-,"5(6R$"
I&N.M.5Q",G(6"7&.6"0&,".W,.07",&",G."7(6,5(<4,(&0Q"6-'.Q"&5"&,G.5N(6."95&M(7(0F"
-0&,G.5"(07(M(74-'"N(,G"-')&G&'"&5"754F6">&5",G."9459&6.6"&>"(074)(0F"
(0)-9-)(,-,(&0$"UG(6"#/0.6,*"95&M(6(&0"7&.6"0&,"95.)'47."&5"95.M.0,"-),(&0"<*"
9&'()."&5"&,G.5"'.F-'"-4,G&5(,(.6$"UG(6"#/0.6,*"95&M(6(&0"/-*"-'6&"-99'*",&"
6,47.0,"F5&496"/-R(0F"-"5.9&5,"&>"7(6)5(/(0-,(&0Q"G-5-66/.0,Q"&5"6.W4-'"
/(6)&074),$"

]" **Y522)S;-5233&$/)./:)9'.:2,&')Y522:$,)**

V&5,GN.6,.50"(6">(5/'*")&/ /(,,.7",&">5..".W95.66(&0"-07"-)-7./()">5..7&/$"
UG."T0(M.56(,*"(6".D4-''*")&/ /(,,.7",&")5.-,(0F"-07"/-(0,-(0(0F"-"6->.Q"G.-',G*Q"
-07"G-5-66/.0,f>5..".0M(5&0/.0,">&5"-'"/./<.56"&>"(,6")&/ /40(,*Q"-07">(5/'*"
<.'(.M.6",G-,",G.6.",N&"'.F(,(/-,."(0,.5.6,6")-0")&.W(6,$"

;(6)5(/(0-,(&0Q"G-5-66/.0,Q"6.W4-'"/(6)&074),Q"-07"5.,-'(-,(&0"-F-(06,"/./<.56"
&>",G."V&5,GN.6,.50")&/ /40(,*"-5."0&,"95&,.),.7".W95.66(&0"&5",G."95&9.5"
.W.5)(6."&>"-)-7./()">5..7&/$"UG."T0(M.56(,*"N('")&06(7.5"-)-7./()">5..7&/"
(0",G."(0M.6,(F-,(&0"&>"5.9&5,6"&>"7(6)5(/(0-,(&0Q"G-5-66/.0,Q"6.W4-'"/(6)&074),"
&5"5.,-'(-,(&0",G-,"(0M&'M."-0"(07(M(74-']6"6,-,./.0,6"&5"69..)G$"

^" **P&0%2)!Q)./:)X9U9)=0.02,2/0)**

A,"(6",G."9&'()*"&>"V&5,GN.6,.50",&")&/9'*"N(,G"U(,'."A^"&>",G."=74)-,(&0"
#/.07/.0,6"&>"!LH1"Y-07"-'"&,G.5"-99'()-<'."'-N6"5.F-57(0F"40'-N>4'"
7(6)5(/(0-,(&0"-07"G-5-66/.0,"(0)'47(0FQ"<4,"0&,"'(/(,.7",&Q"U(,'."EAA"&>",G."
8(M('"J(FG,6"#),"&>"!LP?"-07",G."A''(0&(6"I4/-0"J(FG,6"#),\Q"NG()G"95&G(<(,6"
7(6)5(/(0-,(&0"Y(0)'47(0F"6.W4-'"G-5-66/.0,"-07"6.W4-'"M(&'.0).\"<-6.7"&0"6.W"
(0",G."T0(M.56(,*g6".74)-,(&0-'"95&F5-/6"-07"-),(M(,(.6$"UG."T0(M.56(,*]6"A0,.5(/"
%&'()*"&0"U(,'."A^"+.W4-'"I-5-66/.0,"/-*"<.">&407"G.5.b"
G,,96beeNNN$0&5,GN.6,.50$.74e.D4(,*e7&)4/.0,6e(0,.5(/f9&'()*f&0f,(,'.f(W$97>$"
A,"(6"-'6&"V&5,GN.6,.50]6"9&'()*",&")&/9'*"N(,G",G."3.-00."8'.5*";(6)'&645."&>"
8-/946"+.)45(,*"%&'()*"-07"8-/946"85(/.6"+,-,(6,()6"#),Q"-6"-/.07.7"<*",G."
E(&'.0)."#F-(06,"c&/.0"#),$"U(,'."A^"95&G(<(,6"5.,-'(-,(&0">&5"-66.5,(0F"&5"
&,G.5N(6."9-5,()(9-,(0F"(0")'-(/6"&>"6.W"7(6)5(/(0-,(&0$"

E#c#"(/9&6.6"-77(,(&0-'"74,(.6"&0"40(M.56(,(.6"-07")&''.F.6",&"(0M.6,(F-,."-07"

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5.69&07",&"5.9&5,6"&>"6.W4-'"-66-4',Q"6,-'R(0FQ"-07"7-,(0F"&5"7& / .6,()"M(&'.0).Q"
-07",&"94<'(6G"9&'()(.6"-07"95&).745.6"5.'-,.7",&",G."N-*",G.6."5.9&5,6"-5."
G-07'.7$"V&5,GN.6,.50"G-6"7.6(F0-,.7",G."U(,'."A^"8&&57(0-,&5Q"N(,G"-66(6,-0)."
&>",G." ; .94,*"U(,'."A^"8&&57(0-,&56

; (6)(9'(0-5*"6469.06(&0"
+469.06(&0"N(,G"9-*"
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UG."T0(M.56(,*" / -*"-66(F0"&,G.5"6-0),(&06"-6"-995&95(-,.",&",G."9-5,()4'-5"6(,4-,(&0$"
+-0),(&06"-07")&55.),(M."-),(&06"N(''"<."(/ 9&6.7"(0"-))&57-0)."N(,G"5.'.M-0,"9&'()(.6"
-07e&5"95&).745.6"-07"&,G.5"5.D4(5. / .0,6"6.,">&5,G"(0",G."-99'()-<'."+,->>" I -07<&&RQ"
@-)4',*" I -07<&&RQ"+,47.0," I -07<&&RQ"&,G.5"9&'()(.6"&5"G-07<&&R6",G-," / -*"<."
7.M.'&9.7"&M.5",(/ .Q"&5")&0,5-),6$"A0"-77(,(&0",&"(/ 9&6(0F"6-0),(&06Q",G."T0(M.56(,*" / -*"
,-R."6,.96",&"5. / .7(-,.",G.".>>.),6"&>"-"M(&'-,(&0"&0",G."(/ 9-),.7"9-5,(.6"-07"&,G.56$"

@&''&N(0F"-0"(0M.6,(F-,(&0Q",G."T0(M.56(,*" / -*"&>>.5"-77(,(&0-'" / .-645.6Q"-07e&5",-R."
&,G.5"-),(&0",&".'(/ (0-,."-0*"G&6,('.".0M(5&0 / .0,")-46.7"<*",G."7(6)5(/ (0-,(&0Q"
G-5-66 / .0,"&5"6.W4-'" / (6)&074),Q"95.M.0,",G."5.)455.0)."&>"-0*"64)G")&074),Q"-07"
5. / .7*",G.".>>.),6"&>"-0*"64)G")&074),"&0",G."8& / 9'-(0-0,"-07",G."T0(M.56(,*"
)& / / 40(,*$"+4)G" / .-645.6" / -*"(0)'47.Q"<4,"-5."0&,"'(/ (,.7",&Q",G."-),(&06"5.>.5.0).7"
-<&M."(0"+.),(&0"AY@\Y1\Q"-6"N.''"-6",5-(0(0F"&5"&,G.5" / .-645.6$"

V&0fJ.,-'(-,(&0"

%&'()*"&0"S(0&56"-,"V&5,GN.6,.50"

%&'()*"&0"8&06.064-'"J&/-0,()"&5"+.W4-'"J.'-,(&06G(96"<.,N..0"@-)4',*Q"+,->>"-07"+,47.0,6""

+,->>"I-07<&&R"

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" **O0D25)&/>$5,.0&$/)

;.9-5,/.0,"&>"=74)-,(&0"`>>().">&5"8(M('"J(FG,6")&/9'-(0,">&5/6""

=,G()6%&(0,"

J.6&45)."C4(7."&0"V&0fU(,'."A^"+.W4-'"S(6)&074),"S-,,.56"

J.6&45)."C4(7.">&5"J.69&07.0,6"(0"V&0fU(,'."A^"+.W4-'"S(6)&074),"S-,,.56"
J.6&45)."C4(7."&0";(6)5(/(0-,(&0"-07"I-5-66/.0,"

+.W4-'"S(6)&074),"J.69&06."l"%5.M.0,(&0"5.6&45)."9-F.""

T0(M.56(,*"%&'()."#004-'"+.)45(,*"l"@(5."+->.,*"J.9&5,"

T0(M.56(,*"%&'()."C4-5-0,.."><5"+.W4-'"#66-4',"E(),(/6"

!" **T&30$5()**

UG(6"9&'()*"N-6".0-),.7"&0"#4F46,"!?Q"1B1B"-07"497-,.7"&0"+.9,./<.5"!Q"1B1!"-07"+.9,./<.5"!Q"1B11$""S(7*.-5"497-,.6"-775.66(0F")G-0F.6",&",G."8(,*"&>"8G()-F&]6"6.W4-'"

7(6)5(/ (0-,(&0Q"G-5-66 / .0,"&5"6.W4-'" / (6)&074),"-5."0&,".0,(,'.7",&",G."95&).66"6.,">&5,G"(0",G(6"9&'()*$"UG."`>>().'&>"8(M('"J(FG,6"-07"U(,'."A^"8& / 9'(-0)."YZ,G."`>>().[\"(6"5.69&06(<'.">&5"G-07'(0F"5.9&5,6"-''.F(0F"7(6)5(/ (0-,(&0Q"G-5-66 / .0,"-07"6.W4-'" / (6)&074),$"A0"-77(,(&0Q",G."`>>()." / -*")&06&'(7-,.")& / 9'-(0,6"-''.F(0F"7(6)5(/ (0-,(&0Q"G-5-66 / .0,Q"&5"6.W4-'" / (6)&074),"407.5",G(6"9&'()*"N(,G")& / 9'-(0,6"-''.F(0F"9&,.0,(-'"M(&'-,(&06"&>"&,G.5"T0(M.56(,*"9&'()(.6"NG.5.",G."-''.F-,(&06"-5(6."&4,"&>",G."6- / .">-),6"&5")(5)4 / 6,-0).6$"UG."T0(M.56(,*" / -*"-99'*",G.6.")& / 9'-(0,"5.6&'4,(&0"95&).745.6",&"64)G")&06&'(7-,.7")& / 9'-(0,6"(0"9'-)."&>",G.")& / / 40(,*"6,-07-576"-7 / (0(6,5-,(M."G.-5(0F"95&).66"YT I #+\"&5"&,G.5"T0(M.56(,*"(0M.6,(F-,(&0"95&).66",G-,"&,G.5N(6."N&4'7"-99'*$"T0(M.56(,*"F5&496Q"(0)'47(0F"6,47.0,"F5&496Q"-07"7.9-5, / .0,6"-5.".W9.),.7",&"5.9&5,")&0).506"5.F-57(0F"-''.F.7"&5"6469.),.7"7(6)5(/ (0-,(&0Q"G-5-66 / .0,Q"&5"6.W4-'" / (6)&074),",&",G.`>>()."&>"8(M('"J(FG,6"-07"U(,'."A^"8& / 9'(-0)."-07"0&,",&",-R."-),(&0",&"-,,. / 9,",&"(0M.6,(F-,."&5"5.6&'M."64)G")& / 9'-(0,6"(07.9.07.0,'*$"#''"5.9&5,6"&>"-''.F.7"M(&'-,(&06"&>",G(6"9&'()*"N(''"<."G-07'.7"(0"-"95& / 9,Q">-(5Q"-07"(/ 9-5,(-'" / -00.5"(0"-))&57-0)."N(,G",G.6.")& / 9'-(0,"5.6&'4,(&0"95&).745.6Q"&,G.5"T0(M.56(,*"9&'()(.6"-07"95&).66.6Q"-07"-99'()-<'."'-N6"-07"5.F4'-,(&06Q"(0)'47(0F"U(,'."EAAQ"U(,'."A^Q"(",G."*B("-%#!%'C6.(#$&'D"3%#'C!&Q",G."=--(#"($'>*%8%#&(#6';%90.-'B("-%#!%'(#'@(6,%*'E10!.&("#'C!&$"*

UG."95&).66"7.6)5(<.7"<.'&N"(6"V&5,GN.6,.50]6"(0,.50-'"T0(M.56(,*"95&).66",&"7.,.5 / (0."NG.,G.5"V&5,GN.6,.50"9&'()*"N-6"M(&'-,.7"-07"(6"0&,"-")&45,"6*6,. / $"#6"64)GQ"V&5,GN.6,.50]6"95&).66"7&.6"0&,"46.",G."6- / ."54'.6"&>"95&).745."-07".M(7.0)."-6",G&6."46.7"<*")&45,6"&5"'-N".0>&5). / .0,$"**9)-253$/)ND$)D.3)2;-25&2/'2:).)'5&,&/.%)'$,-%.&/0)N&0D)%.N)2/>$5'2,2/0).//:).)'$,-%.&/0)N&0D)0D2)F/&A253&0()&>)0D2()'D$$32M).//:)0$)L2).33&302:)L()0D2)F/&A253&0()&/)/$0&>(&/?)%.N)2/>$5'2,2/0).40D$5&0&23)&>)0D2()'D$$32M)$5)0$):2'%&/2)0$)/$0&>()34'D).40D$5&0&23$"%-5,(.6"/-*"-'6&"G-M."&9,(&06",&">('.")(M('"-),(&06"(0")&45,$"*

2.)-46."-''.F-,(&06"&>"7(6)5(/ (0-,(&0Q"G-5-66 / .0,"-07"6.W4-'" / (6)&074),")-0"6& / .,(/ .6"5-(6.")G-''.0F(0F"0.N"(664.6Q",G."T0(M.56(,*"5.6.5M.6"7(6)5.,(&0",&",-R."5.-6&0-<'."-),(&06",&"-775.66",G&6."(664.6"(0"-" / -00.5")&06(6,.0,"N(,G",G."69(5(,"&>",G."-99'()-<'."9&'()(.6"-07"95&).745.6Q"NG('."95.6.5M(0F">-(50.66">&5"<&,G"9-5,(.6"-07" / -(0,-(0(0F",G."(0,.F5(,*"&>",G.")& / 9'-(0,"5.6&'4,(&0"95&).66$" c G.5.",G(6"%&'()*"(6"6('.0,"&0"-"95&).745-'"(664.Q"-07"0&"&,G.5"-99'()-<'."9&'()*"F&M.506",G."(664.Q",G."`>>()."&>"8(M('"J(FG,6"-07"U(,'."A^"8& / 9'(-0)."G-6"7(6)5.,(&0",&"-7&9,"6&407"95-),().6$"

412+%*%:1+%#"(%"(42#*-55(

UG."T0(M.56(,*"(0M(,.6"9-5,(.6",&"9-5,()(9-,.">4''*"(0",G.")& / 9'-(0,"5.6&'4,(&0"95&).66$"A0"&57.5">&5",G."T0(M.56(,*",&"(0M.6,(F-,."-")& / 9'-(0,"-07e&5".0-<'."-"J.69&07.0,",&">4''*"

8& / 9'-(0-0,"N-0,6",G."T0(M.56(,*",&")&074),"-0"(0M.6,(F-,(&0"407.5",G.6."95&).745.6"<4,"
7&.6"0&,"N(6G",&"9-5,()(9-,."(0",G."(0M.6,(F-,(&0Q",G."T0(M.56(,*"N('"7.,.5 / (0."NG.,G.5"(,"
(6"9&66(<'.",&" / &M.">&5N-57"N(,G&4,",G."8& / 9'-(0-0,]6"9-5,()(9-,(&0$"AO"6& / .")-6.6Q"(,"
N('"0&,"<."9&66(<'.",&"7&"6&$"A>"-0"(07(M(74-'"5.9&5,(0F"7(6)5(/ (0-,(&0Q"G-5-66 / .0,"&5"
6.W4-'" / (6)&074),"5.D4.6,6"-0&0* / (,*"&5"7&.6"0&,"N(6G",&"95&)..7"N(,G"-0"(0M.6,(F-,(&0Q"
,G."T0(M.56(,*"N('"-,,. / 9,",&"G&0&5",G-,"5.D4.6,"<4,Q"(0"6& / .")-6.6Q",G."`>>()."&>"8(M('"
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5.)455.0)."-07".'(/(0-,."-"7(6)5(/(0-,&5*"&5"G&6,('.".0M(5&0/.0,Q"(>"&0."N-6"
>&407",&".W(6,$"A0"-")-6."5.'-,.7",&"-''.F.7"6.W4-'"-66-4',Q"6,-'R(0FQ"&5"7-,(0F"&5"
7&/.6,()"M(&'.0).Q",G."0&,(>()-,(&0"&>"6-0),(&0",&",G."8&/9'-(0-0,"N('"-'6&"
(0)'47."-'"6-0),(&06"(/9&6.7"&0",G."J.69&07.0,Q"0&,"_46,",G&6."7(5.),'*"5.'-,.7"
,&",G."8&/9'-(0-0,$"

UG."J.69&07.0,"N('"<."(0>&5/.7"&>"-'"6-0),(&06"(/9&6.7$"UG."J.69&07.0,"

F.0.5-''*"N(''"0&,"<."0&,(>(.7"&>",G."(07(M(74-'"5. / .7(.6"&>>.5.7"&5"95&M(7.7",&"
,G."8& / 9'-(0-0,$"

2&,G"8& / 9'-(0-0,6"-07"J.69&07.0,6"-5."(0>&5 / .7"&>"-99.-'"95&).745.6$"#6"
0&,.7"-<&M.Q",G."T0(M.56(,*".0)&45-F.6",G."9-5,(.6",&" / -(0,-(0"95(M-)*"&>"-''"
)& / / 40()-,(&06"5.'-,.7",&">(07(0F6"-07"6-0),(&06$"

_" **9 - -2.%3)**

UG."8& / 9'-(0-0,"&5"J.69&07.0," / -*"-99.-'",G.">(07(0F6"-07e&5Q"(>"6-0),(&06"-5."
(/ 9&6.7Q",G."7.,.5 / (0-,(&0"&>"6-0),(&06$"#0"-99.-'"N(''"<."G-07'.7"(0"-" / -00.5"
)&06(6,.0,"N(,G"-0*"-99'()-<'.",.5 / 6"&5"95&).745.6"(0",G."@-)4',*" I -07<&&RQ"+,->>"
I -07<&&RQ"+,47.0," I -07<&&RQ"&5"

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1 23&%&2 / '2)BY$5 , 25%()
V / $N /) . 3) 1 . - 2)
X& '0& ,) 9 : A$ ' . 023C)

S -(0" ` >>() . b"
!KB"V$" S ()G(F-0"#M . Q"+4(, ."PBBQ"8G()-F&"
Y : ! 1 \"?? : fLPB : "
NNN$&455 . 6('(. 0) . $&5F"

+ . 5M() . 6"(0)'47 . b" / . 7()-'"-07"' . F-'"
-7M&)-)*Q")&406 . '(0F"6 . 5M() . 6"
Y(07(M(74-'"-07"F5&49\$"+ . 5M() . 6"
-5 . ">5 . . ">&5"645M(M&56"&5"
>5(. 076e9-5,0 . 56"&>"645M(M&56$"

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E20N$5V)>$5)X&'0& ,)
12'$A25()$>)R+)

PLOO" c (''&N"+,$"V c "oOB!"
c -6G(0F,&0Q" ; 8"1BB!1"
Y1B1\"H?1f!H1H"
(0>& k 0M57)$&5F""
G,,9beeOM57)$&5F"

! :H"

E$50DN23025/)F /&A253&0()T2.%0D)=25A&'2

E8(1%#!%'!"--%!&("#'5(&'!.##"&'2%')"8(1%1I'JCKE'$&.44'!.#'2%'!"#&.!&%1'&"'*

)"8(1%'$0))"*&'$%*8(!%$7'(4'1%$(*%1:'G;%%';%!&("#'==GCH'4"*'3"*%'(#4"*3.&("#'"#'*

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! ?B"

&5"<.77(0F"-07"N(6G.6",&"95.6.5M.".M(7.0).Q",G.*"6G&4'7"0&,"N-6G",G.")'&,G.6"
N&50"&5"<.77(0F"46.7"745(0F",G."-66-4',Q"-07"6G&4'7"<5(0F",G./",&"-"G&69(,-'Q"
/.7()-'">-)('(,*Q"&5",G."9&'()."(0"-"0&0f"9'-6,()"Y.FQ"9-9.5\"<-F$"
AO"A''(0&(6Q"(07(M(74-'6"NG&"G-M."<..0"6.W4-''*"-66-4',.7"/-*"-''&N",G."
)&''.),(&0"&>".M(7.0)."..M.0"(>",G.*")G&&6."0&,",&"/-R."-"5.9&5,",&"'-N"
.0>&5)./.0,$"#>,.5",G.".M(7.0)."(6")&''.),.7Q"A''(0&(6"'-N"5.D4(5.6"G&69(,-'"
6,->>",&"6,&5."(,">&5",N&"N..R6$"#"6.W4-'"-66-4',".M(7.0).")&''.),(&0"R(,"/-*"
0&,"<."5.'.-6.7"<*"-0"A''(0&(6"G&69(,-'"N(,G&4,"N5(,,.0")&06.0,">5&/",G."
645M(M&5$"

R" **S:4'.0&$/.%)P5.&/&/?W)9N.52/233W).//:)#52A2/0&$/)#5$?5.,3#()**

cG.0"'.-50(0F"&>")&074),"&5"<.G-M(&5",G-,"/-*"0&,"/..,",G."6,-07-576"7.>(0.7"(0",G."
%&'()*Q")&//40(,*"/./<.56"-07",G."T0(M.56(,*"-5.".W9.),.7",&",-R."-0"-),(M."5&'."(0"
49G&'7(0F",G(6"9&'()*"-07"95&/&,(0F",G."7(F0(,*"&>"-'"(07(M(74-'6$"UG."T0(M.56(,*"&>>.56"-"
M-5(.,*"&>",5-(0(0FQ"-N-5.0.66Q"-07"95.M.0,(&0"95&F5-/6",&"G.'9"95.M.0,"7(6)5(/(0-,(&0Q"
G-5-66/.0,Q"-07"6.W4-'"/(6)&074),"N(,G(0",G."V&5,GN.6,.50")&//40(,*$"UG."T0(M.56(,*"
6,5(M.6",&".0645.",G-,"64)G"95&F5-//(0F"(6"7.M.'&9.7",&"<.")4',45-''*"5.'.M-0,d",5-4/-"
(0>&5/.7d"(0)'46(M."&>"7(M.56.")&//40(,(.6"-07"(7.0,(,(.6d"646,-(0-<'.d"5.69&06(M.",&"
)&//40(,*"0..76d"(0>&5/.7"<*"5.6.-5)G"&5"-66.66.7">&5"M-'4.Q".>>.),(M.0.66Q"-07"
&4,)&/.d"-07")&06(7.5-,."&>".0M(5&0/.0,-'"5(6R"-07"95&,.),(M.">-),&56"-6",G.*"&))45"&0"
,G."(07(M(74-'Q"5.'-,(&06G(9Q"(06,(,4,(&0-'Q")&//40(,*Q"-07"6&)(.,-'"'.M.'6$""

#77(,(&0-''*Q",G."T0(M.56(,*"95&M(7.6"-004-'",5-(0(0F,&"(0M.6,(F-,&56Q"-07"G.-5(0F"9-0.'"
/./<.56"-5.",5-(0.7"&0"(664.6"5.'-,.7",&"7(6)5(/(0-,(&0Q"G-5-66/.0,Q"-07"6.W4-'"
/(6)&074),Q"-07",G."T0(M.56(,*]6"(0M.6,(F-,(&0"-07"5.6&'4,(&0"95&).745.6$"

@&5"(0>&5/-,(&0"&0".74)-,(&0-'",5-(0(0FQ"-N-5.0.66Q"-07"95.M.0,(&0"95&F5-/6"&>>.5.7"
.-)G"*.-5Q"6..b"G,,96beeNNN$0&5,GN.6,.50$.74e6.W4-'f/(6)&074),e.74)-,(&0$"

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!?(.!;1-6!20!;(1'%72!&.451&.9!-&%1#1#7!%##5%=6,!1#'=581#7K!%B![!:1#1:5:!20!2#.!(25&!20!9.M5%=!(%&%99:.#-!
A&.<.#-12#!-&%1#1#7!%#8!C69-%#8.&!-&%1#1#7!02&!%=!.:A=26..9V!%#8!CB![!:1#1:5:!20!-D2!(25&9!20!9.M5%=!(%&%99:.#-!
A&.<.#-12#!-&%1#1#7!02&!%#62#.!D(2!95A.&<19.9!2&!:%#%7.9!.:A=26..9B!!
!

! ?!"

9--2/:&;)9<)=4 , , .5()$>)!/>$5 , .0&$/)$/)12-$50&/?)=2;4.%)@&3'$/:4'0)./:)12'2&A&/?)=4--$50)
B&/'%4:&/?)'$/>&:2/0&.%)34--$50C)./:)123$45'23).0)0D2)EFGH)+., -43)

O-0&$/3)./:)123$45'23)

I &N")-0"V&5,GN.6,.50"G.'9p"

i 0&N(0F"NG-,"&9,(&06"-07"5.6&45).6"-5."-M-('-<'."N('"<."G.'9>4'"(>"*&4"&5"6& / .&0."*&4"R0&N"
.W9.5(.0).6"6.W4-'" / (6)&074),$"

%.56&06"NG&" / -*"G-M.".W9.5(.0).7"6.W4-'" / (6)&074),"G-M."&9,(&06b"

!$ +..R"S.7()-'"#,,.0,(&0"
1$ +9.-R"N(,G"`0f8-/946"8&0>(7.0,(-'"J.6&45).6"
:$ #)).66"`>>f8-/946"J.6&45).6"
?$

`4,9-,(.0,b"+407-*fUG4567-*Q"HbBB"-/"a"?bBB"9/"
qLH?"?BB:":::"

UG.5."(6"-'6&"/.7()-'")-5."-M-('-<'."-",G.">&''&N(0F"'&)-,(&0"&0")-/946b"

H.0.5)Y$4/:.0&$/)#5&,.5()T2.%0D'.52)+2/025)BHY)#T++C)
I2iT"+,47.0,"8.0,.5"
qLH?"??O?"!1??"Y)-'",&"(0D4(5."-<&4,"G&456"&>"&9.5-,(&0\"

***"** **=-2.V)N&0D)O/G+.,-43)+$/>&:2/0&.%)123$45'23)**

UG.6.")-/946"5.6&45).6"R..9")&//40()-,(&06")&0>(7.0,(-'".W).9,"(0"M.5*"'(/(,.7"6(,4-,(&06"Y.F"
/(0&56Q"(//(0.0,"7-0F.5\$"

E3)-"/%%'C$$($&.#!%'>"6*.3'GEC>H'Y95&M(7.6")&0>(7.0,(-'"6G&5,f,.5/")&406.'(0F"6.5M().6",&"
./9'&*..6"M(-",.'.9G&0.\"

E(6(,"G,,9beeNNN$'(M.N.''$&9,4/$)&/"-07")'()R"&0"rS*"+.5M().6]">&5"/&5."(0>&5/-,(&0"&5")-''b"

qLH?"??O?"O1L:"&5"q??"!KPO":LH"BH?"YTi"7(5.),"04/<.5\"+,47.0,6"G-M.",G.">&''&N(0F"
)&0>(7.0,(-'"5.6&45)."-M-('-<'.b"

@5..Q"6G&5,f,.5/"-07")&0>(7.0,(-'")&406.'(0F"6.5M().6">&5"6,47.0,6b""

VTfn"8&406.'(0FQ"I.-',G"-07"c.''0.66"
VTfn"!f:1B"
qLH?"??O?"OBH:"&5"9-,5()(-$)&''(06k0&5,GN.6,.50$.74"

8&406.'(0FQ"I.-',G"-07"c.''0.66"(6"-M-('-<'."-6"-">5..")&0>(7.0,(-'")&406.'(0F"&9,(&0"-M-('-<'.",&"
V&5,GN.6,.50"T0(M.56(,*"(0"n-,-5"6,47.0,6"NG&"G-M.".W9.5(.0).7"6.W4-'"-66-4',Q"7-,(0F"&5"
7&/.6,()"M(&'.0).Q"&5"-0*"&,G.5",*9."&>"6.W4-'"M(&'.0).$"8&406.'(0FQ"

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" " # / .5()-0" I &69(,-'" " " qLH?"???1"!LLL"
" " #'"= / -7(" I &69(,-'" " " qLH?"??PP"PBBL"
" " +&)(-'"%5&,.),(&0"-07" J .G-<('(,-,(&0" LH?"??BL"BLLL" I &,'(0.b!BK!

*GJ"0#$%-(#67')$/!,"-"6(!.-'.#1'$,%-&%*'$%*8(!%$'4"*'+"3%#'.#1'!,(-1*%##H'*

_$A25/ ,2/0)T$3-&0.%3)./:)+2/0253)N&0D)-D(3&'.%)./:),2/0.%)D2.%0D)523$45'23).A.&%.L%2)
I -/-7"C.0.5-'" I &69(,-'" " qLH?"??:L"????"
#'" i G&5" I &69(,-'" " qLH?"??H?"OOOO"
I S 8"846,&/ .5"+.5M().""8.0,.5" !PBPB"Y+40fUG456"H-/f!B9/d"@5("19/f!B9/d"+-,"!B-/fP9/\"
V.6/-]-R""
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%5.6.5M.".M(7.0)."&>".'.),5&0()")& / / 40()-,(&06"'(R.",.W," / .66-F.6Q"9(),45.6Q"-07e&5"6&)(-'"
0.,N&5R(0F"9-F.6"<*"6-M(0F",G. / "-07e&5",-R(0F"6)5..0"6G&,6$

A>",G.5."(6"-"6469()(&0",G-,"-"75(0R" / -*"G-M."<..0"754FF.7Q"(0>&5 / "-" / .7()-'"-66(6,-0)."95&M(7.5"
-07e&5"9&'()."-6"6&&0"-6"9&66(<'."6&",G.*")-0")&''.),".M(7.0)."Y.F">5& / ",G."75(0RQ",G5&4FG"45(0."
&5"<'&&7"6- / 9'.\$

2.)-46.".M(7.0).",G-," / -*"<."'&)-,.7"&0",G."<&7*")-0"7(66(9-,."D4()R'*Q")&06(7.5"F&(0F",&"-"
G&69(,-'"&5" / .7()-'">-)('(,*"(/ / .7(-,.'*",&"6..R"-" / .7()-'".W- / $"A>"9&66(<'.Q"7&"0&,"6G&N.5Q"<546G"
,..,GQ"&5".-,"<.>&5."F&(0F",&",G."G&69(,-'"&5"6..R(0F" / .7()-'"-,,.0,(&0Q"-07"7&"0&,"N-6G")'&,G.6"&5"
<.77(0F$